

# Training and Assessment in Mining 2018



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- TAE40116 Certificate IV in Training and Assessment
- 10235NAT – Field-based training and assessment course
- Refresher Courses

# Certificate IV in Training and Assessment

## Comparison between TAE40110 and TAE40116

- Non equivalent
- Entry requirement
- Packaging Rules
- 2 new core units
- Key changes to existing units:
  - Plan assessment activities and processes
  - Conduct assessment
  - Participate in assessment validation
  - Facilitate group based learning
- Unduly short training
  - Volume of learning/Amount of training



# Updated Trainer and Assessor Credential Requirements

- TAE40110 holders **DO NOT** have to upgrade to TAE40116

However .....

- By 1 April 2019, TAE40110 holders **MUST** complete:
  - TAEASS502 Design and develop assessment tools and
  - TAE LLN411 Address adult language, literacy and numeracy skills

Trainer Assessor Skills Set TAESS00003 is equivalent to the new TAESS00015.





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Course for those who want to learn to deliver and assess in the workplace using **existing** training and assessment materials.

# 10235NAT Field-based Training and Assessment

# 10235NAT Field-based Training and Assessment Course



- Is an Accredited Course
- Is endorsed by the National VET Regulator (ASQA)
- Is Nationally recognised
- Meets the Standards for VET Accredited Courses 2012
- Listed on the national register, [training.gov.au](http://training.gov.au).
- Was developed in consultation with industry
- RTO can issue Statement of Attainment for individual units  
OR for the course ie 1 core + 1 elective are completed

# Field-based Training and Assessment Course

The course consists of two (2) units: (1 Core + 1 Elective)

- WPTASS001 Carry out workplace assessments (Core) – 2 Days
- TAEDEL301 Provide work skill instruction (Elective) – 3 Days

OR

- WPTDEL003 – Coach others in the workplace (Elective)

# TAEDEL301 Provide work skill instruction



Covers the skills and knowledge required to **deliver**:

- structured **skills** based **training** sessions
- in their own workplace
- to **individuals** or **small groups**
- following **your** in-house training package

## Assessment Tasks

On Course	Post-Course
<ul style="list-style-type: none"><li>• Knowledge-based questions (written)</li><li>• Skills-based training session delivery and review (20 minutes)</li></ul>	<ul style="list-style-type: none"><li>• <b>2 x skills-based training sessions</b> delivered in the workplace</li><li>• Workplace training session <b>review questions</b> (written)</li></ul> <p><b>UNDER YOUR SUPERVISION</b></p>



# WPTASS001 Carry out workplace assessments



Focuses on carrying out assessments:

- in their own workplace
- **following** your **established** assessment **processes**
- using assessment tools **developed by you** or **others**

## Assessment Tasks

On Course	Post Course
<ul style="list-style-type: none"><li>• Knowledge-based questions (written)</li><li>• Practical assessment (simulated)</li></ul>	<ul style="list-style-type: none"><li>• <b>2 x practical assessments</b> conducted in the workplace</li><li>• Practical assessment <b>review questions</b> (written)</li></ul> <p><b>UNDER YOUR SUPERVISION</b></p>

# WPTDEL003 – Coach others in the workplace (Elective)



Covers the skills and knowledge required to: coach others in the workplace with a focus on helping the person being coached to develop job specific skills, knowledge and attitudes.

## Assessment Tasks

On Course	Post Course
<ul style="list-style-type: none"><li>• Knowledge-based questions (written)</li></ul>	<ul style="list-style-type: none"><li>• Provision of one-on-one coaching to at least one person (at least 3 related sessions, 90 mins total duration)</li><li>• Workplace coaching review questions (written)</li></ul> <p><b>SUPERVISOR SUPPORT</b></p>

# Courses under development



## Non-accredited

- 1 Day Trainer Refresher
- 1 Day Assessor Refresher (Non-accredited)

These two (2) courses are aimed at current holders of training and assessment units of competency and who would like to refresh their skills and knowledge in these subject areas.

## Accredited

- TAEASS502 Design and develop assessment tools
- TAELLN411 Address adult language, literacy and numeracy skills



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# Assessment Validation Workshops



Questions?



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