



# Industry seminars

## 2024-25



Coal Mines Insurance

# Overview

Our industry seminars cover a range of topics and are led by Coal Mines Insurance and guest subject matter experts.

The seminars aim to provide you with insights to help manage your workers compensation obligations and to develop strategies for worker education and injury prevention.

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## Face-to-face sessions

Management of common law claims

Psychological claims management

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## Virtual sessions (webinars)

Premium and policy lifecycle

Assessing liability and management of lung claims

Wage calculation and entitlements

# Face-to-face sessions

Two topics, shown below, will be facilitated on the same day to allow employers to attend one or both sessions.

The first session is to help employers understand common law claims, while the second focuses on factors contributing to psychological claims.

The critical role of supervisors will be discussed in each session.

## Audience:

- General Management
- Legal Counsel
- HR Managers
- HST/HSE Managers
- Workers Compensation Managers
- Mine Managers
- Supervisors

## Session 1: Management of common law claims

**Special guest:** Ivan Medak, Partner HWLE

Common law claims are not only complex but can also be costly for employers, with the added risk of reputational damage. Learn how to identify potential common law hazards in your workplace and discover strategies to mitigate these risks, using real case examples.

## Topics:

- Common Law statistics and landscape of the NSW coal industry
- Understanding negligence and an employer's duty of care
- Identifying claims with common law potential
- Strategies to mitigate and resolve
- Key learnings from case studies

## Session 2: Psychological claims management

**Special guest:** Mental Health Movement

Psychological claims often result in the longest periods away from the workplace and can carry higher risk for potential common law claims. This session will explore the contributing factors that can lead to psychological injuries.

## Topics:

- Psychosocial hazard awareness
- Defining a psychosocial injury
- Understanding substantial causes
- Strategies to effectively manage psychosocial hazards in the workplace
- Key learnings from case studies

Date:	Session 1	Session 2	Venue:
Tuesday, 4 March 2025	8.30am to 10.30am	10.30am to 12.30pm	Hunter Valley Mines Rescue 6 Lachlan Avenue, Singleton Heights (session is limited to 50 people)
Thursday, 6 March 2025	8.30am to 10.30am	10.30am to 12.30pm	Southern Mines Rescue 558-580 Princes Highway, Woonona (session is limited to 28 people)

[Register](#)

# Virtual sessions (webinars)

These sessions run as an online webinar via MS Teams.

## Premium and policy lifecycle

Employer actions can directly influence their premium.

Understand the key drivers of your premium rate and how you can influence them.

### Audience:

- General Management
- Finance
- HR Managers
- Workers Compensation Managers
- HSE Managers
- Brokers/consultants

### Topics:

- The CMI premium system
- Risk category rates
- Understanding the premium formula
- How wages and claims costs affect your premium
- Policy life cycle

### Date:

### Time:

Thursday, 5 December 2024 9.00am to 10.30am

Wednesday, 12 February 2025 9.00am to 10.30am

[Register](#)

## Assessing liability and management of lung claims

**Special guest: Robyn Brewster, Partner Sparke Helmore Lawyers**

This session will discuss the new Respiratory Health Standard and how lung claims are assessed and managed.

### Audience:

- General Management
- Legal Counsel
- HR Managers
- HST/HSE Managers
- Workers Compensation Managers
- Mine Managers
- Supervisors

### Topics:

- NSW Coal Mining Industry Respiratory Health Standard
- Managing occupational and non-occupational lung conditions
- Assessing a lung claim
- Definition of a lung claim
- Types of lung claims
- Dust Disease Tribunal
- Case study examples

### Date:

### Time:

Tuesday, 8 April 2025 9.00am to 10.30am

[Register](#)

# Virtual sessions (webinars)

These sessions run as an online webinar via MS Teams.

## Wage calculations and entitlements

This informative and practical session will help you understand and calculate wage entitlements for NSW coal miners.

### Audience:

- Payroll
- HR Managers
- RTW Coordinators
- HSE Managers
- Workers Compensation Managers
- Mine Supervisors

### Topics:

- Weekly benefits calculation
- Accident pay
- Enterprise Agreements and/or Awards
- Wage reimbursements

### Date:

### Time:

Thursday, 31 July 2025	9.00am to 10.30am
Wednesday, 5 November 2025	9.00am to 10.30am

[Register](#)

# Contact us



Coal Mines Insurance

## Coal Mines Insurance

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Contact your CMI Account Manager or call **1800 WORKER**  
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More information about the CMI Scheme is available at  
**[www.coalservices.com.au](http://www.coalservices.com.au)**