

Medical reviews

Information for coal mine workers

Why have you been asked to attend a medical review?

As part of Order 43 health surveillance, the Approved Medical Practitioner (Order 43 Doctor) has identified a medical condition that requires further investigation and/or occupational exposure that requires monitoring.

As a result, they have asked you to complete a medical review to clarify and gather further information about this condition.

You may be asked to visit your own treating doctor for further assessment or investigation related to your medical condition. In most cases, the results or information from this follow-up should be provided back to the Order 43 Doctor. However, you may receive a referral that is made as a duty of care. In these cases, the referral is for your personal health and wellbeing, and you are not required to report the outcome back to the Order 43 Doctor.

Why are medical reviews needed?

The Order 43 Doctor has requested a medical review because they are concerned that you may have a medical condition which, if left unmonitored, could have a negative impact on your health and safety, or the safety of your workmates.

Are medical reviews compulsory?

While Order 43 mandates pre-employment and periodic medical assessments, it does not specifically require medical reviews and/or other follow-up investigations.

However, you should complete a medical review if requested to help identify and prevent any potential workplace health and safety issues.

Roles and responsibilities

CS Health encourages both coal mine workers and employers to treat the medical review as an extension of the Order 43 medical assessment and to view it as necessary for protecting ongoing health and safety.

CS Health will send reminders to both you and your employer about upcoming medical reviews at the following intervals:

- **First reminder:** Eight (8) weeks before the review's scheduled due date
- **Second (final) reminder:** Four (4) weeks after the review's scheduled due date.

You are responsible for organising your medical review appointment and/or follow-up. However, some employers may choose to facilitate this on behalf of their workforce. Please check with your employer if this is a service they offer.

Note: Your employer will not be notified of the nature of your medical condition; only that you require a medical review.

What will happen if you do not complete a medical review?

If you do not complete the medical review after the final reminder, a note will be added to your medical file indicating that the review was not completed as requested.

Your workplace may have its own process for managing outstanding medical reviews, and they will discuss this process with you separately.

Do you have questions about your medical?

Call 1800 274 633 (press 4) to speak to a CS Health Nurse - Monday to Friday, 8.00am to 5.00pm

Your information is confidential and will not be disclosed to any third party without your consent.