Cardiovascular Health Standard Roles and Responsibilities



The Cardiovascular Health Standard (this Standard) provides guidance to anyone involved in protecting the cardiovascular health of NSW coal mine workers. This includes all approved medical practitioners who complete Order 43 health assessments, other health care providers, employers and coal mine workers (workers).

Each party's responsibilities are outlined below:

Approved medical practitioner (AMP)

- Ensures their Order 43 medical assessment and management adheres to this Standard
- Certifies fitness for work and provides a health certification consistent with this Standard
- Refers worker to GP for medical management of cardiovascular conditions or increased cardiovascular risk consistent with this Standard
- Refers worker for cardiologist review, where required, as consistent with this Standard.

Cardiologist

- Investigates abnormal findings
- Advises on the diagnosis and clinical management of any cardiovascular conditions
- Advises on the probability of sudden cardiac death when requested
- Is NOT responsible for determining a worker's fitness for work.

Coal Services

- Communicates the requirements of this health standard to the NSW coal industry and key stakeholders
- Provides the NSW coal industry with guidelines to assist their understanding and interpretation of the health standard
- Provides Order 43 medical assessments through CS Health and the External Doctor Network.

Coal mine worker

- Attends and fully participates in:
 - Order 43 health assessment appointment and health assessment review appointments
 - Specialist appointments and follow up appointments
- Declares each medical condition that may affect their capacity to perform their position without undue risk to themselves and/or others. If unsure, they should consult with the AMP and/or their treating doctor about whether a condition may affect their fitness for work

Provides accurate and complete answers to questions within any health examination or assessment.

General practitioner (GP) or treating doctor

- Medical management of any cardiovascular conditions and identified abnormal findings from Order 43 health assessment
- Assessment and management of workers referred due to obesity
- Provides information regarding management of identified conditions back to AMP when requested for Order 43 health certification.

Person conducting business or undertaking (PCBU)

- Determines the worker's risk category based on the position they will be undertaking
- Ensures worker completes Order 43 health assessment and any subsequent reviews
- Schedules Order 43 health assessments
- Has a process for managing Order 43 health assessment reviews as required
- Ensures worker adheres to AMP certification provided
- Notifies the AMP if any health monitoring requirements in Schedule 14 of the NSW Work Health and Safety Regulation 2017 are required in addition to the standard health surveillance monitoring
- Notifies the AMP if any remote work is undertaken.