

Information for coal mine workers

Health assessment reviews

Understanding health assessment reviews

During your health assessment, the approved medical practitioner (doctor) may identify a medical condition and/or workplace exposure that needs further investigation and/or ongoing monitoring to ensure your ongoing health and safety at work. If this happens, you may be asked to attend a health assessment review.

This review may require you to see the approved medical practitioner again in 3, 6, or 12 months, or to see your own treating doctor for further assessment and/or investigation.

In most cases, the results and/or information are provided back to the approved medical practitioner to clarify your condition.

However, if you are referred to your own doctor as a duty of care, you don't need to share the results with the approved medical practitioner. These types of referrals are made for your own personal health and wellbeing.

Are health assessment reviews compulsory?

Health assessment reviews are compulsory under Order 45.

It is important to understand that a health assessment review gives conditional clearance for the period shown on your health assessment certificate (e.g. 3, 6, 12 months). If the health assessment review is not completed within this timeframe, your health assessment certificate will expire.

What happens when you don't complete a health assessment review?

If you do not complete the health assessment review, a note will be added to your medical file indicating that the health assessment review was not completed. Your employer will have their own processes for managing outstanding health assessment reviews; you will need to discuss this process with them.

Time and payment for attendance

When a health assessment review is related to your exposure to airborne contaminants, hazardous chemicals, and/or occupational noise investigations, your employer must allow time for you to attend during your normal rostered hours (where reasonably practicable), or provide payment to you if this is not possible. If your workplace has an approved enterprise agreement, its terms may apply instead.

Your health assessment certificate will detail when a health assessment review is related to airborne contaminants, hazardous chemicals, and/or occupational noise investigations.

Your employer will not be told any medical details; only that you need a health assessment review.

Roles and responsibilities

CS Health will send reminders to both you and your employer about upcoming health assessment reviews as follows:

- **First reminder:** Eight (8) weeks before the health assessment review's scheduled due date.
- **Second (final) reminder:** Four (4) weeks after the health assessment review's scheduled due date.

Health assessment reviews may be scheduled and organised differently between employers. Your employer should explain how this process works. If you are unsure, please check with your employer.

Do you have questions about your health assessment review?

CS Health is here to help. CS Health nurses offer confidential support to help you understand your results, and guide you through the health assessment review process. Your information will not be shared without your consent.

Call 1800 274 633 (press 4)
Monday to Friday, 8.00am to 5.00pm.