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**Work Health and Safety Regulation 2025
Audiometric Testing**

I, Janet Schorer, SafeWork Commissioner, pursuant to section 697 of the Work Health and Safety Regulation 2025, cancel the Work Health and Safety Regulation 2017 Exemption No 010/23 due to it being superseded by Exemption No 25-042.

Dated this day 9 December 2025.



Janet Schorer
SafeWork Commissioner
SafeWork NSW

**Work Health and Safety Regulation 2025
Exemption No. 25-042**

I, Janet Schorer, SafeWork Commissioner, pursuant to section 684 of the Work Health and Safety Regulation 2025, grant the following exemption:

Dated this day 9 December 2025



Janet Schorer
SafeWork Commissioner
SafeWork NSW

1. Name of Exemption

This Exemption is the Work Health and Safety Regulation 2025, Exemption No. 25-042.

2. Commencement

This Exemption commences on 1 January 2026 and has effect until 31 December 2031.

3. Exemption

This Exemption is made by SafeWork NSW on its own initiative.

This Exemption applies to a PCBU to whom the *Coal Services Health Monitoring Requirements for Coal Mine Workers Order No. 45* (Order No. 45) applies.

A PCBU to whom Order No. 45 applies is exempt from compliance with section 58(2) of the Regulation.

This Exemption is subject to the conditions specified in the Schedule.

4. Definitions

For the purposes of this Exemption:

Act means the *Work Health and Safety Act 2011*.

Order No. 45 means the *Coal Services Health Monitoring Requirements for Coal Mine Workers Order No. 45* under the *Coal Industry Act 2001*.

PCBU means a person conducting a business or undertaking within the meaning of the Act.

Regulation means the *Work Health and Safety Regulation 2025*.

Schedule

This Exemption is subject to the following conditions:

1. The PCBU must at all times be fully compliant with sections 6, 7, and 11 of Order No. 45 (requirements for health assessment, retirement health assessment and transitional arrangements) in respect of hearing assessments including audiometry to be conducted.
2. Nothing in this Exemption affects any other applicable requirement imposed by law on a PCBU in relation to matters relating to this Exemption, including the monitoring of workers and conditions at the workplace under section 19(3)(g) of the Act.