# Workers compensation **post injury review**

Coal Mines Insurance

Once an incident occurs, employers should ensure that appropriate actions have been followed to notify all parties that your worker has access to treatment and rehabilitation to assist with recovery.

The following checklist can assist employers to meet their obligations.

| Injury management review | Yes | No | Unsure |
|---|---|---|---|
| The worker was provided appropriate first aid treatment | ☐ | ☐ | ☐ |
| If the injury was considered serious or dangerous, or resulted in death (notifiable incident), it was reported to SafeWork NSW and/or the NSW Resources Regulator | ☐ | ☐ | ☐ |
| The incident was recorded in the register of injuries | ☐ | ☐ | ☐ |
| The incident was notified to CMI within 48 hours | ☐ | ☐ | ☐ |
| The injury was managed in line with the business's Return to Work program | ☐ | ☐ | ☐ |
| Suitable duties were identified and matched with the worker's capacity | ☐ | ☐ | ☐ |
| An agreed Return to Work plan was developed | ☐ | ☐ | ☐ |
| The employer maintained regular communication with the worker and other stakeholders as needed | ☐ | ☐ | ☐ |
| The worker returned to pre-injury duties within the expected timeframe | ☐ | ☐ | ☐ |
| The worker has maintained pre-injury duties since being certified for pre-injury capacity | ☐ | ☐ | ☐ |

If you have answered 'no' or 'unsure' to any of these questions, please contact CMI so we can assist you.


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